

2019-20 Teacher Salary Schedule Rockwood School District

STEP	BA	STEP	BA15	STEP	MA	STEP	MA15	STEP	MA30	STEP	DOC
1	\$41,694	1	\$42,458	1	\$44,745	1	\$45,762	1	\$47,033	1	\$49,676
2	\$42,424	2	\$43,200	2	\$45,640	2	\$46,677	2	\$48,210	2	\$50,919
3	\$43,168	3	\$43,957	3	\$46,553	3	\$47,611	3	\$49,414	3	\$52,191
4	\$43,922	4	\$44,725	4	\$47,484	4	\$48,563	4	\$50,650	4	\$53,496
5	\$44,690	5	\$45,509	5	\$48,433	5	\$49,534	5	\$51,914	5	\$54,835
6	\$45,361	6	\$46,305	6	\$49,645	6	\$50,772	6	\$53,213	6	\$56,205
7	\$46,042	7	\$47,116	7	\$50,886	7	\$52,042	7	\$54,544	7	\$57,610
		8	\$47,941	8	\$52,158	8	\$53,343	8	\$55,908	8	\$59,050
		9	\$48,779	9	\$53,462	9	\$54,677	9	\$57,305	9	\$60,527
		10	\$49,633	10	\$54,799	10	\$56,043	10	\$58,737	10	\$62,039
		11	\$50,502	11	\$56,443	11	\$57,724	11	\$60,500	11	\$63,900
		12	\$51,260	12	\$58,136	12	\$59,456	12	\$62,313	12	\$65,818
		13	\$52,029	13	\$59,880	13	\$61,239	13	\$64,183	13	\$67,792
				14	\$61,676	14	\$63,077	14	\$66,108	14	\$69,827
				15	\$63,527	15	\$64,969	15	\$68,092	15	\$71,921
				16	\$65,590	16	\$67,082	16	\$70,307	16	\$74,259
				17	\$67,723	17	\$69,261	17	\$72,592	17	\$76,674
				18	\$69,923	18	\$71,512	18	\$74,952	18	\$79,166
				19	\$72,194	19	\$73,835	19	\$77,385	19	\$81,738
				20	\$74,542	20	\$76,236	20	\$79,901	20	\$84,395
				21	\$76,593	21	\$78,332	21	\$82,099	21	\$86,715
				*22	\$78,697	22	\$80,487	22	\$84,355	22	\$89,100
				*23	\$80,862	23	\$82,700	23	\$86,674	23	\$91,550
				*24	\$83,085	24	\$84,974	24	\$89,058	24	\$94,069
				*25	\$85,372	25	\$87,311	25	\$91,508	25	\$96,656

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. **Teachers** will progress on the 25-year salary schedule. Years of service/ teaching are not necessarily equal to the step number a person is placed on the schedule.

At the conclusion of the **2021-22** school year (June 30, **2022**) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.

Teachers will be held at BA Step 07 and BA15 Step 13. In the event that a teacher on the BA Step 07 or BA15 Step 13 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher’s previous step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement on schedule at the rate provided by in the Current Agreement.

***No teachers exist on these steps**

2019-20 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	L04	L05	L06	L07	L08	L09	L10
BA	\$70,120	\$64,615	\$55,248	\$53,971	\$53,302	\$48,320	\$48,320
BA15	\$73,572	\$71,492	\$69,198	\$67,409	\$66,763	\$58,785	\$58,785
MA	\$101,083	\$98,289	\$93,007	\$89,923	\$87,580	\$85,692	\$84,697
MA15	\$103,130	\$100,027	\$95,750	\$92,780	\$90,141	\$87,831	\$86,752
MA30	\$106,664	\$103,098	\$99,395	\$96,484	\$93,716	\$92,207	\$91,052
DOC	\$108,464	\$104,836	\$101,733	\$98,788	\$97,035	\$94,920	\$94,005
	L11	L12	L13	L14	L15	L16	
BA	\$48,320	\$48,320	\$48,320	\$48,320	\$48,320	\$48,320	
BA15	\$58,785	\$58,785	\$58,785	\$58,785	\$58,785	\$58,785	
MA	\$83,465	\$82,256	\$80,851	\$79,968	\$78,987	\$77,980	
MA15	\$85,336	\$84,096	\$82,664	\$81,763	\$80,759	\$79,729	
MA30	\$89,914	\$88,608	\$87,097	\$86,152	\$85,097	\$84,015	
DOC	\$92,624	\$91,278	\$90,156	\$89,179	\$88,089	\$87,177	

2019-20 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	T12	T13
BA15	\$53,384	\$55,322

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Existing Longevity Classes will continue and shall be identified by the year in which the **teacher** entered that class. **Teachers** will remain in that class as long as the Current Agreement is in effect.

The BA L09 through BA L16 and the BA15 L09 through BA15 L16 classes will be identical in salary. In the event that a teacher on an L Class on the BA or BA15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher’s previous longevity class, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement on schedule at the rate provided by in the Current Agreement.

Starting with FY17 (school year 2016-2017) a new class of Off Schedule **Teachers** will be created - Transitional Class (T-Class). Employees that were on BA15 Steps 12 and 13 in FY16 will go Off Schedule starting in FY17 to Transition Class 12 and 13. **Teachers** will remain in this T Class until such time as he/she accrues sufficient graduate credit for a channel change, when the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step; or until the Salary Schedule BA15 Step 13 exceeds the salary amount in his/her Transitional Class, at which time the **teacher** will revert back to the salary schedule, BA15 Step13.

At the conclusion of the **2021-22** school year (June 30, **2022**) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.

2020-21 Teacher Salary Schedule Rockwood School District

STEP	BA	STEP	BA15	STEP	MA	STEP	MA15	STEP	MA30	STEP	DOC
1	\$41,927	1	\$42,696	1	\$44,996	1	\$46,018	1	\$47,296	1	\$49,954
2	\$42,662	2	\$43,442	2	\$45,896	2	\$46,938	2	\$48,480	2	\$51,204
3	\$43,410	3	\$44,203	3	\$46,814	3	\$47,878	3	\$49,691	3	\$52,483
4	\$44,168	4	\$44,975	4	\$47,750	4	\$48,835	4	\$50,934	4	\$53,796
5	\$44,940	5	\$45,764	5	\$48,704	5	\$49,811	5	\$52,205	5	\$55,142
6	\$45,615	6	\$46,564	6	\$49,923	6	\$51,056	6	\$53,511	6	\$56,520
7	\$46,300	7	\$47,380	7	\$51,171	7	\$52,333	7	\$54,849	7	\$57,933
		8	\$48,209	8	\$52,450	8	\$53,642	8	\$56,221	8	\$59,381
		9	\$49,052	9	\$53,761	9	\$54,983	9	\$57,626	9	\$60,866
		10	\$49,911	10	\$55,106	10	\$56,357	10	\$59,066	10	\$62,386
		11	\$50,785	11	\$56,759	11	\$58,047	11	\$60,839	11	\$64,258
		12	\$51,547	12	\$58,462	12	\$59,789	12	\$62,662	12	\$66,187
		13	\$52,320	13	\$60,215	13	\$61,582	13	\$64,542	13	\$68,172
		14		14	\$62,021	14	\$63,430	14	\$66,478	14	\$70,218
		15		15	\$63,883	15	\$65,333	15	\$68,473	15	\$72,324
		16		16	\$65,957	16	\$67,458	16	\$70,701	16	\$74,675
		17		17	\$68,102	17	\$69,649	17	\$72,999	17	\$77,103
		18		18	\$70,315	18	\$71,912	18	\$75,372	18	\$79,609
		19		19	\$72,598	19	\$74,248	19	\$77,818	19	\$82,196
		20		20	\$74,959	20	\$76,663	20	\$80,348	20	\$84,868
		21		21	\$77,022	21	\$78,771	21	\$82,559	21	\$87,201
		22		22	\$79,138	22	\$80,938	22	\$84,827	22	\$89,599
		*23		23	\$81,315	23	\$83,163	23	\$87,159	23	\$92,063
		*24		24	\$83,550	24	\$85,450	24	\$89,557	24	\$94,596
		*25		25	\$85,850	25	\$87,800	25	\$92,020	25	\$97,197

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Employees will progress on the 25-year salary schedule. Years of service/ teaching are not necessarily equal to the step number a person is placed on the schedule.

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Teachers will be held at BA Step 07 and BA15 Step 13. In the event that a teacher on the BA Step 07 or BA15 Step 13 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher’s previous step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement on schedule at the rate provided by in the Current Agreement.

*No teachers exist on these steps

2020-21 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	L04	L05	L06	L07	L08	L09	L10
BA	\$71,522	\$65,907	\$56,353	\$55,050	\$54,368	\$49,286	\$49,286
BA15	\$75,043	\$72,922	\$70,582	\$68,757	\$68,098	\$60,108	\$60,108
MA	\$103,105	\$100,255	\$94,867	\$91,721	\$89,332	\$87,406	\$86,814
MA15	\$105,193	\$102,028	\$97,665	\$94,636	\$91,944	\$89,588	\$88,921
MA30	\$108,797	\$105,160	\$101,383	\$98,414	\$95,590	\$94,051	\$93,328
DOC	\$110,633	\$106,933	\$103,768	\$100,764	\$98,976	\$96,818	\$96,355
	L11	L12	L13	L14	L15	L16	
BA	\$49,286	\$49,286	\$49,286	\$49,286	\$49,286	\$49,286	
BA15	\$60,108	\$60,108	\$60,108	\$60,108	\$60,108	\$60,108	
MA	\$85,760	\$84,518	\$83,277	\$82,367	\$81,554	\$80,514	
MA15	\$87,683	\$86,409	\$85,144	\$84,216	\$83,384	\$82,320	
MA30	\$92,387	\$91,045	\$89,710	\$88,737	\$87,863	\$86,745	
DOC	\$95,171	\$93,788	\$92,861	\$92,300	\$91,392	\$90,446	

2020-21 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	T12	T13
BA15	\$53,715	\$55,653

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Existing Longevity Classes will continue and shall be identified by the year in which the teachers entered that class. Teachers will remain in that class as long as the Current Agreement is in effect.

The BA L09 through BA L16 and the BA15 L09 through BA15 L16 classes will be identical in salary. In the event that a teacher on an L Class on the BA or BA15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher’s previous longevity class, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement on schedule at the rate provided by in the Current Agreement.

Starting with FY17 (school year 2016-2017) a new class of Off Schedule Teachers will be created - Transitional Class (T-Class). Teachers that were on BA15 Steps 12 and 13 in FY16 will go Off Schedule starting in FY17 to Transition Class 12 and 13. Teachers will remain in this T Class until such time as he/she accrues sufficient graduate credit for a channel change, when the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step; or until the Salary Schedule BA15 Step 13 exceeds the salary amount in his/her Transitional Class, at which time the teacher will revert back to the salary schedule, BA15 Step13.

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2021-22 Teacher Salary Schedule Rockwood School District

STEP	BA	STEP	BA15	STEP	MA	STEP	MA15	STEP	MA30	STEP	DOC
1	\$42,350	1	\$43,127	1	\$45,450	1	\$46,483	1	\$47,774	1	\$50,459
2	\$43,093	2	\$43,881	2	\$46,360	2	\$47,412	2	\$48,970	2	\$51,721
3	\$43,848	3	\$44,649	3	\$47,287	3	\$48,362	3	\$50,193	3	\$53,013
4	\$44,614	4	\$45,429	4	\$48,232	4	\$49,328	4	\$51,448	4	\$54,339
5	\$45,394	5	\$46,226	5	\$49,196	5	\$50,314	5	\$52,732	5	\$55,699
6	\$46,076	6	\$47,034	6	\$50,427	6	\$51,572	6	\$54,051	6	\$57,091
7	\$46,768	7	\$47,859	7	\$51,688	7	\$52,862	7	\$55,403	7	\$58,518
		8	\$48,696	8	\$52,980	8	\$54,184	8	\$56,789	8	\$59,981
		9	\$49,547	9	\$54,304	9	\$55,538	9	\$58,208	9	\$61,481
		10	\$50,415	10	\$55,663	10	\$56,926	10	\$59,663	10	\$63,016
		11	\$51,298	11	\$57,332	11	\$58,633	11	\$61,453	11	\$64,907
		12	\$52,068	12	\$59,052	12	\$60,393	12	\$63,295	12	\$66,855
		13	\$52,848	13	\$60,823	13	\$62,204	13	\$65,194	13	\$68,861
				14	\$62,647	14	\$64,071	14	\$67,149	14	\$70,927
				15	\$64,528	15	\$65,993	15	\$69,165	15	\$73,054
				16	\$66,623	16	\$68,139	16	\$71,415	16	\$75,429
				17	\$68,790	17	\$70,352	17	\$73,736	17	\$77,882
				18	\$71,025	18	\$72,638	18	\$76,133	18	\$80,413
				19	\$73,331	19	\$74,998	19	\$78,604	19	\$83,026
				20	\$75,716	20	\$77,437	20	\$81,160	20	\$85,725
				21	\$77,800	21	\$79,567	21	\$83,393	21	\$88,082
				22	\$79,937	22	\$81,755	22	\$85,684	22	\$90,504
				23	\$82,136	23	\$84,003	23	\$88,039	23	\$92,993
				*24	\$84,394	24	\$86,313	24	\$90,462	24	\$95,551
				*25	\$86,717	25	\$88,687	25	\$92,949	25	\$98,179

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Employees will progress on the 25-year salary schedule. Years of service/ teaching are not necessarily equal to the step number a person is placed on the schedule.

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2021-22 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	L04	L05	L06	L07	L08	L09	L10
BA	\$72,952	\$67,225	\$57,480	\$56,151	\$55,455	\$50,272	\$50,272
BA15	\$76,544	\$74,380	\$71,994	\$70,132	\$69,460	\$61,460	\$61,460
MA	\$105,167	\$102,260	\$96,764	\$93,555	\$91,119	\$89,154	\$88,550
MA15	\$107,297	\$104,069	\$99,618	\$96,529	\$93,783	\$91,380	\$90,699
MA30	\$110,973	\$107,263	\$103,411	\$100,382	\$97,502	\$95,932	\$95,195
DOC	\$112,846	\$109,072	\$105,843	\$102,779	\$100,956	\$98,754	\$98,282
	L11	L12	L13	L14	L15	L16	
BA	\$50,272	\$50,272	\$50,272	\$50,272	\$50,272	\$50,272	
BA15	\$61,460	\$61,460	\$61,460	\$61,460	\$61,460	\$61,460	
MA	\$87,904	\$86,842	\$85,567	\$84,838	\$84,001	\$83,131	
MA15	\$89,875	\$88,785	\$87,485	\$86,742	\$85,886	\$84,995	
MA30	\$94,697	\$93,549	\$92,177	\$91,399	\$90,499	\$89,564	
DOC	\$97,550	\$96,367	\$95,415	\$95,069	\$94,591	\$93,838	

2021-22 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	T12	T13
BA15	\$54,243	\$56,181

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Existing Longevity Classes will continue and shall be identified by the year in which the employees entered that class. Employees will remain in that class as long as the Current Agreement is in effect.

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